



March 24, 2020

**To Whom it Concerns:**

Under the terms of the "Stay at Home, Work Safe" order issued today by Harris County Judge Lina Hidalgo and Houston Mayor Sylvester Turner, construction workers have been allowed to remain on the job. Construction EcoServices is a commercial construction business which has on-site crews, inspectors and project managers operating on hundreds of active construction sites in this region.

While the majority of our in-office staff are now working from home, a small group including accounting, administrative, management and executive staff supporting company efforts on jobsites are operating in-office, in order to carry out their duties. These individuals as well as our field personnel will be traveling to and from their homes, our office and work sites.

Most of these employees carry a Construction EcoServices business card noting their name and job title, if needed for verification of their identification and information. For those that don't, please accept this letter as confirmation that the bearer is our employee and that she/he is engaged in permitted activity under the "Stay at Home, Work Safe" order.

If there are any questions or if further verification is needed, please contact us at our main office number, (832) 456-1000 or feel free to call one of our senior management directly at one of the following numbers:

- Robert Adair, President (281) 414-4719
- David Batts, Vice President (281) 923-4517
- Dale Bankston, Vice President (281)728-0037

All Construction EcoServices personnel are operating under CDC and OSHA guidelines for preventing the spread of Coronavirus COVID-19.

**Sincerely,**

A handwritten signature in blue ink, appearing to read "R. Adair".

**Robert Adair, President**

**Construction EcoServices**